

Justice Support Centre Anti-Slavery Statement

Commitment

Justice Support Centre is committed to ethical operations and to ensure to the best of our ability that there is no modern slavery in any part of our organisation's operations. We are committed to acting ethically and with integrity in all business dealings and relationships and where possible, to ensure modern slavery is not taking place in our own operations and the services we provide. This highlights our steadfast commitment to promoting human rights and fighting against all forms of modern slavery.

Our strategy to mitigate modern slavery risks consists of developing policies, conducting risk assessments, and ongoing monitoring. Fundamental components of our approach are:

Policy Development

Justice Support Centre consistently updates its policies and procedural guidelines to comply with modern slavery objectives as outlined by Commonwealth and State laws. These policies encompass a range of areas, including Risk Assessment, Bullying, Harassment, Discrimination, Complaints Resolution, Privacy, Social Media usage, and Workplace Health and Safety (WHS).

Supplier Engagement

Justice Support Centre expects its service providers, suppliers and contractors to share its commitment to act lawfully and ethically and to work to ensure that modern slavery is not taking place within their organisation or within their supply chain. We have initiated conversations with suppliers and future will include specific prohibitions against the use of forced, compulsory or trafficked labour, or anyone held in slavery or servitude.

Compliance and Remediation

Justice Support Centre places a high priority on sourcing from companies based in Australia. Should any supplier violate modern slavery policies or ethical standards, they will be promptly removed as a provider for the Justice Support Centre.

Consultation Process

Justice Support Centre maintains continuous dialogue with our partners to align their practices with our mission to fight modern slavery. This consultative approach promotes collaboration and guarantees active participation from all stakeholders in addressing the risks associated with modern slavery.

Justice Support Centre is resolute in its mission to eradicate modern slavery from both its operations and supply chains by complying with legal standards and making a substantial impact on this issue. We are devoted to ethical sourcing practices and the safeguarding of human rights.

Definitions

'*Modern slavery*' describes situations where coercion, threats or deception are used to exploit victims and undermine their freedom. Coercion, threats and deception can be explicit or implicit. The *Modern Slavery Act 2018* (Cth) 'Act' defines modern slavery as including eight types of serious exploitation; trafficking in persons, slavery, servitude, forced labour, forced marriage, debt bondage, the worst forms of child labour and deceptive recruiting for labour or services.

Under Australian law, modern slavery is defined in the Act. In the event of any inconsistency, the definitions in the Act take precedence over this policy.

Policy review		
Person Responsible: CEO and COO.		
Sign-off: CEO to review and sign-off as an authorised delegate of the Management Committee.		
Frequency: 3 years or as required		
Review	Date approved	Next review due
Version 1	October 2024	October 2027